

# Application For Employment

We are an Equal Opportunity Employer and committed to excellence through diversity.

Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

## Personal Information

Name

Address	City	State	Zip
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Phone number	Email address
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Are you legally eligible to work in the US? Yes                      No	Are you a veteran? Yes                      No
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If selected for employment are you willing to submit to a background check?

Yes                      No

## Position

Position you are applying for	Available start date	Desired pay
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Employment desired

Full time              Part time               Seasonal/Temporary

## Education

School name	Location	Years attended	Degree received	Major

## References (business and professional only)

Name	Title	Company	Phone

## Employment History

<b>Employer (1)</b>	Job title		Dates employed
Work phone	Starting pay rate		Ending pay rate
Address	City	State	Zip
<b>Employer (2)</b>	Job title		Dates employed
Work phone	Starting pay rate		Ending pay rate
Address	City	State	Zip
<b>Employer (3)</b>	Job title		Dates employed
Work phone	Starting pay rate		Ending pay rate
Address	City	State	Zip
<b>Employer (4)</b>	Job Title		Dates employed
Work phone	Starting pay rate		Ending pay rate
Address	City	State	Zip

## Signature Disclaimer

I certify that my answers are true and complete to the best of my knowledge.  
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my employment being terminated.

Name (please print)	Signature
Date	

## Statement of Faith Disclaimer

I have read and agree with the Statement of Faith.

Name (please print)	Signature
Date	

## STATEMENT OF FAITH

A Statement of Faith is a listing of facts that you and your family believe and practice. All Lakeland Christian Academy faculty and staff members, as well as each student's family, must agree to the following Statement of Faith:

- 1.** We believe in the Scriptures of the Old and New Testament as verbally inspired of God, inerrant in the original writing, and of supreme and final authority in faith and life. (2 Tim. 3:16; 2 Pet. 1:21)
- 2.** We believe there is one God, eternally existing in three persons: Father, Son, and Holy Spirit. (Gen. 1:1; John 10:30, 37-38)
- 3.** We believe in the deity of Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death, in His bodily resurrection, in His ascension to the right hand of the Father, in His Lordship over all of life, and in His personal and imminent return. (John 10:33; Is. 7:14; Matt. 1:23; Luke 1:35; Heb. 4:15, 7:26; John 2:11; 1 Cor. 15:3; Eph. 1:7; Heb. 2:9; John 11:25; 1 Cor. 15:4; Acts 1:11; 1 Thess. 5:1)
- 4.** We believe that the Holy Spirit's ministry includes conviction of sin, and the regeneration, indwelling and filling of believers, enabling them to live the Christian life. (Rom. 3:19, 23; John 3:16-19, 5:24; Eph. 2:8-10; Titus 3:5,6; Eph. 5:18; 1 Cor. 3:16, 6:19,20)
- 5.** We believe in man's direct creation in the image of God (that God wonderfully and immutably creates each person as male or female, and these distinct, complementary genders together reflect the image of God), his subsequent fall into sin resulting in spiritual death, and the necessity of the new birth for his salvation. (Gen. 1:26-28, 5:1-2; Matt. 19:4-6; John 3:16-19; Rom. 3:23, 5:8, 9; 1. Cor. 7:1-16)
- 6.** We believe that marriage is between one man and one woman. Any form of sexual immorality (including but not limited to adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sin and thereby offensive to God (Matt. 15:18-20, Matt. 19:4-6, 1 Cor. 6:9-10, Heb. 13:4), and that participation in the new birth leads us away from such activities (2 Cor. 5:17, Acts 15:20, 29).
- 7.** We believe that salvation is complete and eternal, by God's grace alone, received as the gift of God through personal faith in the Lord Jesus Christ and His finished work. (Eph. 2:9-10; Titus 3:5)
- 8.** We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of eternal life, and they that are lost unto the resurrection of eternal damnation. (John 5:28,29)
- 9.** We believe in the spiritual unity of born-again believers in one true Church, the body of Christ, and in the organization of its members in local churches. (Rom. 8:9; 1 Cor. 12:12,13; Gal. 3:26-28)

**AUTHORIZATION TO RELEASE REFERENCE INFORMATION**

I have applied for a position as a \_\_\_\_\_ with LAKELAND CHRISTIAN ACADEMY. I have authorized the school to thoroughly interview the primary references, which I have listed. I also authorize the school to thoroughly investigate my work records evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school and any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Lakeland Christian Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view references given to Lakeland Christian Academy.

I agree that a photocopy or facsimile copy of this document and signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

\_\_\_\_\_  
Applicant's Name (Printed)

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Applicant's Social Security Number

\_\_\_\_\_  
Date

Lakeland Christian Academy  
1093 S 250 E  
Winona Lake, IN 46590  
574-267-7265

DATE \_\_\_\_\_

**REQUEST FOR RELEASE OF LIMITED HISTORY INFORMATION**

I, the undersigned, hereby authorize and give consent to Lakeland Christian Academy, Winona Lake, Indiana, to release any and all criminal history information regarding myself, as that information appears in the records of the Indiana Department of Corrections, for the purpose of employment or for my personal use.

I hereby waive, release and surrender any and all rights to claims, which I may have against the Indiana Department of Corrections, Lakeland Christian Academy or employees of the school or the Indiana Department of Corrections that may arise as a result of the release of this criminal history information.  
Please fax to 574-267-5687

PRINT NAME \_\_\_\_\_ MAIDEN NAME \_\_\_\_\_

DATE OF BIRTH \_\_\_\_\_ SOC. SEC. NO \_\_\_\_\_

MAILING ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP CODE \_\_\_\_\_

SIGNATURE \_\_\_\_\_ WITNESS \_\_\_\_\_

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**\*Business Office Use Only\***

Date: \_\_\_\_\_

No Conviction Data found

See attached limited criminal history

Business Office Reprehensive: \_\_\_\_\_

**Note: Any criminal history information furnished is limited to felony arrest affected by the corrections search through the Indiana Department of Corrections based upon the name and date of birth given above.**